



Executive Management Team

Reza Ahy – President & CEO

Prior to founding Aperto Networks, Dr. Ahy held executive and technical senior management positions with Harris Corporation, Varian Research Center and RadioLAN, with a focus on businesses and products in broadband wireless and high-speed optical communications systems. Dr. Ahy earned his BSEE and MSEE from the University of California, San Diego and his Ph.D.EE from Stanford University.

Subir Varma – Vice President, Network Technology

Prior to joining the founding team at Aperto Networks, Dr. Varma was Director of Systems Architecture at Hybrid Networks where he was responsible for the first widely deployed MMDS data system. He previously held technical leadership positions at LSI and IBM, and has been an active contributor to IEEE 802, ATM-Forum and DOCSIS. Dr. Varma earned his BTech from IIT Kanpur and MSEE and Ph.D.EE from the University of Maryland.

Alan Menezes – Vice President, Marketing

Prior to joining Aperto Networks, Mr. Menezes was Vice President of Marketing at AccessLan Communications, a DSL access solutions company. He also co-founded OnStream Networks, an innovator in broadband access acquired by 3Com, where he created and led the marketing organization. Prior to OnStream he held leadership and executive positions in marketing and engineering at 3Com, DSC and Nortel. He holds a BS in Electrical Engineering from the University of Alberta, Canada.

Francois Le – Vice President, Sales & Business Development

Prior to joining Aperto Networks, Mr. Le was Director of Product Marketing and Business Development of WAN Access Products at 3Com. He led marketing and sales of ATM access solutions to US and International Carriers at OnStream Networks, prior to its acquisition by 3Com. Previously, Mr. Le was Vice President, International Sales with Multipoint Networks, and held executive sales positions at N.E.T. He earned an Engineering Diploma from the National Institute of Applied Sciences in Lyon, France and his MBA from Stanford University.

Amir Ameri – Vice President, Operations & CFO

Prior to joining Aperto Networks, Mr. Ameri was CFO and Vice President of Finance and Administration at Resumix, an Internet software and services company. Before joining Resumix, he was Chief Financial Officer at Magic Edge and has also held senior management positions at Castle & Cooke, a billion dollar international consumer products company. He received his BA in Economics and MBA in Finance and Management from Stanford University.

Sue Chan – Vice President, Human Resources

Prior to joining Aperto Networks, Ms. Chan was Vice President of Human Resources at AlphaBlox, a web based analytical applications software and services company. Prior to AlphaBlox, she was the Vice President of Human Resources at Veritas Software and has held HR management positions at Intel, Amdahl and Watkins-Johnson. She received her BS in Sociology from Santa Clara University.